Oxygen Mobile Application Privacy Policy

The transparency relating to your personal data's processing conditions is taken very seriously by CGI Group Inc. ("CGI") and we are pleased to share with you how your personal data is processed.

COLLECTION AND USE OF PERSONAL DATA

Application connection

For authentication and security purposes, when you log in to the Oxygen Mobile Application, your name and company email will be collected and processed to allow you to access the Application and connection logs will be generated. This information is stored by CGI for three months.

All personal data collected during use of the Oxygen Mobile Application is hosted in France on the Orange Business Services servers.

Participation in the Health Click questionnaire and related challenges

When you complete the Health Click questionnaire or sign up for a related challenge on the Oxygen Mobile Application, your personal data (first name, last name, company email, BU, professional contact information, questionnaire result, etc.) are collected and processed by Morneau Shepell.

CGI does not have access to personal data provided in connection with the questionnaire, related challenges, or results.

Morneau Shepell groups the responses to the questionnaire using a tool that renders the data anonymous. Once the data is stored in the survey tool, it is associated with a unique identifier that was created when you started answering questions. This identifier is different from your name and employee number.

Morneau Shepell is committed to complying with all national requirements for the protection of personal data. For more information, please refer to Morneau Shepell's privacy policy.

Voluntary disclosure of health application data

You have the option of synchronizing your personal health applications (e.g., iHealth) with the Oxygen Mobile Application to share your health data. Synchronization between these health applications and the Oxygen Application is not activated by default and your data will not be shared.

The Oxygen Application never sends any data to third party health mobile applications without your consent.

COOKIE AND LOG USAGE

We use cookies and other technologies, including log files, to collect information about the Oxygen Mobile Application's usage as described below. This information is used to analyze trends, manage the Application, identify activities, and collect Application information. The cookies we use identify you only as a number. More details on the use of various technologies are provided below.

Category	Cookie/Log Name	Cookie Usage	Expiry
Performance	ASP.NET_SessionId, language	CMS pre-setting cookie helps users start their session on the Oxygen portal	Automatic cleansing at the end of the browsing session
Authentication	Authentication, CCLSGN	Supports a unique identifier with CGI's active directory and the use of a virtual coach	Automatic cleansing at the end of the browsing session
Authentication	Account creation date log (time & date) Last activity log (time & date) Last access log (time & date)	Measures traffic and provides access information to portal administrators	Automatic cleansing after three months
Authentication	Participation log	Register for measuring participation in CGI's internal activities	No automatic cleansing is set up. Cleansing is performed when the member leaves CGI
User navigation	slider5362, xxxx_Viewed_xx, DNNEventsxxxx	Helps users navigate articles on the Oxygen portal	Automatic cleansing at the end of the browsing session
Cookie-based measuring	__utmc, __utma, __utmb, , __utmt , __utmz	Measures traffic on the portal with Google Analytics	Automatic cleansing at the end of the browsing session

CGI may review server logs for security reasons, such as to detect network intrusions. In the event of a criminal act, server log data—which includes visitors' IP addresses—could be used to trace and identify an individual. In such cases, raw log data would be shared with agencies authorized to investigate such security breaches. Logs and cookies do not automatically link the information collected to any personal information you voluntarily provide in or through the Application.

DISCLOSURE OF PERSONAL DATA

Other than Morneau Shepell for the Health Click questionnaire and related challenges, CGI does not use any other vendors.

We may nevertheless disclose your information if required or permitted by law.

SECURITY MEASURES TO PROTECT YOUR PERSONAL DATA

To protect all personal data that you transmit when using the Application, we apply physical, technical and administrative security measures to prevent the unauthorized access, use, and disclosure of information. The Application uses the HTTPS protocol to ensure the confidentiality and integrity of data sent to and received from the Application.

YOUR RIGHTS

You have the right to access your personal data. For a legitimate purpose, you may modify your personal data or oppose its processing. You also have the right to request to receive your personal data in a structured and commonly used format.

Regarding the Health Click questionnaire or its related challenges, you can exercise your rights by contacting Morneau Shepell directly via email at infocgi@morneaushepell.com.

For all other inquiries or to file a complaint, please send an email to enterprisedataprivacy@cgi.com.

In all instances, should Morneau Shepell or CGI not respond to your request in an appropriate manner, you have the right to file a claim with the appropriate data protection authority.

PRIVACY POLICY UPDATES

By using this Mobile Application, you consent to the collection, use, and disclosure of your personal information as described in this Policy. CGI invites you to review this policy on a regular basis and reserves the right to change it at any time without notice.